

PARTICIPANTS AND ADMISSION CRITERIA

This program is for all senior, middle and operational managers from Iran who want to develop their management capabilities.

THIS PROGRAM IS INTENDED FOR:

- People in managerial roles who have responsibilities but no formal education in business administration (e.g., managers who have studied engineering)
- Managers with MBAs or DBAs who need to relearn or develop a deeper set of management skills.
- People who have no formal management experience but have a high level of potential and motivation and who have flourished through reflecting on their management style with their close personal and professional circles.

THIS PROGRAM IS NOT INTENDED FOR:

- People who, despite their high level of potential and motivation, have no managerial experience (being in charge of a group or managing a project also count as managerial experience).
- People who do not have enough time to spend reflecting on the materials and lessons from the program (While this is not a homework-based university course, this program involves essential pre-session work.)
- People who have a less than acceptable level of English language and cannot read and comprehend a short paragraph of English text, as participation in classes is required.

THINGS TO CONSIDER WHILE APPLYING FOR THE PROGRAM

Having effective managerial experience and/or experience in designing or implementing strategic projects is an asset.

Having an intermediate knowledge of English language is necessary.

Completing the registration form is necessary.

The program has a 50 USD registration fee.

Completing the online interview before the program is necessary.

SEMINAR CALENDAR & CERTIFICATION

The program provides two distinct participation certificates issued by HEC Montréal and the Nesha Management Development Group.

LANGUAGE

All workshops will be held in English. However, language and learning facilitators along with live Farsi interpreters will also be present to help with the learning process.



Start of the program

The program will start after the 2021 holiday season. The exact date will be announced in due time.

Duration

The program will take about 7 to 8 months considering the holidays in both countries. The exact calendar will be available for participants in due time.

The workshops will be held once a week

Each session will start around 4 or 5 P.M. Iranian time (which is the start of the day in Montreal), with an HEC Montréal instructor, and will last around 2 or 3 hours based on the session material.

The peer-learning part, which follows, will take around 1 to 2 hours and be led by a Nesha Group facilitator and trainer to help participants internalize, customize, and deepen the knowledge and lessons through case studies, discussions and group work.





For more information

HEC MONTREAL

First business school founded in Canada in 1907, HEC Montréal holds the three most prestigious accreditation in its field, which confirms the excellence and quality of its training and research: AACSB (Association to Advanced Collegiate Schools of Business), EQUIS (European Quality Improvement System) and AMBA (Association of MBA's).

The School holds a prominent place on the international scene of business schools with:

- More than 9,000 executives, professionals and managers trained every year;
- International programs for students, professionals, executives and managers on 5 continents;
- Partnerships with 167 universities and business schools in 45 countries;
- A network of more than 100,800 active alumni all over the world;
- Executive program (EsMBA) offered all over the world and in several languages.

More than a century of history has led HEC Montréal to its forward-thinking mindset, which is reflected in all its fields of action: teaching, research, international intervention and training executives and senior managers.









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